



FRIENDS OF THE ORPHANS CANADA

BOARD MEETING

DATE; April 27, 2024

392 SILVERCREEK PARKWAY N. UNIT #3 GUELPH

Attendance: Melanie Montgomery, Matt McLean, Margot Uyl, Joy King, Andy Ross, Margaret Blair

Regrets. Carmine Nigro, Steven Travale, Jeff Van Haeren

Item Number	Description	Further Action By
	In-camera session. Margaret absent	
24-05-01	On a motion by Matt, seconded by Melanie, it was resolved that Joy should be Chair of the board for the 2024-2025 year. Motion passed	
24-05-02	On a motion by Melanie, seconded by Margot, it was resolved that the standing committee for Governance be chaired by Steven and also include Matt, Joy and Andy. Motion passed.	
24-05-03	On a motion made by Matt and seconded by Joy, it was resolved that the standing committee for Membership/Search be chaired by Melanie and also include Ken Speers, Laura Leitch and Jackie Zister. Motion passed.	
24-05-04	On a motion made by Joy and seconded by Andy, it was resolved that the standing committee for Finance be chaired by Matt and also include Melanie and Margaret. Motion passed. It was noted that it would be good to invite Cathy Miller to this committee after some time.	
24-05-05	On a motion made by Joy and seconded by Andy, it was resolved that the standing committee for Fundraising be chaired by Margot and also include Joy. Motion passed. It was noted that others to be invited could include Carmine and Ahmed El-Sadekin.	
24-05-06	Melanie raised the issue of apparent wage disparity. Logan receives a higher wage than does Barbara. On a motion made by Melanie, seconded by Margot, it was resolved that Barbara's wage be raised equal to that of Logan's; effective immediately. Motion passed.	Margaret
	Ex-camera session with Margaret attending.	
24-05-07	Discussions were held with Margaret about reducing her hours to the equivalent of a 4-day work week. Margaret was in agreement that this would easily work for the months of June, July, and August. There was consensus that this would be put into practice for those 3	Margaret



	months. Margaret is to choose which days she works, and we will follow up at the next meeting.	
24-05-08	The next meeting is scheduled for Tuesday, June 11 at 6:00 p.m. In the office for those who can make it or by zoom platform for those who cannot.	
24-05-08	On a motion made by Andy the meeting was adjourned.	